The ideal workforce management solution for construction businesses, housekeeping services, home health care, and other mobile businesses:

- Do you have employees who work among multiple locations?
- Do you track job transfers as your employees move from one location to another?
- Do you have a need for labor distribution or client billing for your mobile workforce?

Give your employees the power of a full-featured time clock and self-service kiosk in the field and realize the following benefits:

- Real-time data, no polling and/or data collection required
- No waiting for hard copy paperwork to arrive
- Decrease supervisor data entry time in the field
- Increase employee involvement in daily workflow processes (punching, schedules, etc.)
- Scalable solution to meet the requirements of 5 or 5,000+ remote employees
- Fully-integrated solution, no 3rd party and support headaches
NOVAtime Phone-in System delivers efficient workforce management *Anytime, Anywhere.*

- **SaaS Hosted**
  - Affordable - no equipment to buy
  - Toll-free options

- **Utilizes industry-standard SIP technology**
  - Runs on general-purpose servers provided by Dialogic Inc., eliminating the need for specialized hardware

- **Powerful Caller ID related features:**
  - Assign or restrict employees to punch from designated lists of company phone numbers or specific from their home department or location
  - Setup automatic job transfers based on Caller ID configurations

- **Voice mails from supervisors direct to their employees to increase communication efficiency**

- **Remote schedule management:**
  - Ability to listen to schedules in real-time. All schedule changes and updates will reflect immediately for playback to employees.

**Exclusively Packed with Many Incredible Features:**

- Employees punch or transfer to projects/tasks at job site
  - Punch in and out
  - Customizable job and/or department transfers
  - Listen to work schedules, with an option to text work schedules to employees
  - Report absences or sick time
  - Deliver recorded messages to employees
  - Lockout based on caller IDs
  - Automatic job/group transfers (caller ID)

- Supervisors monitor employee punches and activities in real-time from their office.

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**Specifications**

- **IP Protocol:** SIP
- **Real-Time Transport Protocol:** G.711Mulaw
- **Dual-Tone Multi-Frequency Signaling:** RFC2833

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**What is SIP?**

SIP, or Session Initiation Protocol, is the same technology used by leading internet companies to enable voice and video calls, as well as instant messaging, over the internet.

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