

NOVAtime Online Services Subprocessor List

This list identifies the partners authorized to access customer data (including personal data contained therein) in NOVAtime Online Services. Any such subprocessors (including their subsidiaries) will be permitted to process Customer Data only to deliver the services NOVAtime has retained them to provide, and they are prohibited from using Customer Data for any other purpose. The list below does not apply to Previews or other services not yet in general release.

Partners	Processing Location	Function(s) Performed
LaborMetrix, Inc	United States – AWS US East	Special labor rate calculations
Oracle Corporation	United States – NA East & West	NetSuite Integration
Strategy Companion Corp	United States – Azure West US	NOVAPower Analytics

NOTICE AND DISCLAIMER This document is subject to change at any time. Last updated on Aug 20, 2018.