

NOVAtime's Labor-Metrix, Workforce Management / Time and Attendance Solutions Make Hazekamp's Life Easier

Hazekamp's Premier Foods uses NOVAtime's Labor-Metrix to calculate Piece Rate Compensation faster and more accurately than ever.



RANCHO CUCAMONGA, CALIF. (PRWEB) October 9, 2018 -- NOVAtime Technology, Inc. (<http://www.novatime.com>), a leading provider of enterprise Workforce Management / Time and Attendance solutions, is proud to report improved efficiency for Hazekamp's Premier Foods using NOVAtime's Labor-Metrix, Workforce Management and Time and Attendance solutions.

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[Hazekamp's Premier Foods](#), owned by Dave and Julie Hazekamp, was founded in 1905 as a family business. In their fifth generation of family ownership, Hazekamp's is a meat processing and distribution facility with a unique line of consumer-ready products. Located in Muskegon, Michigan, Hazekamp's sets itself apart with flexible, custom options for each client. Each order is tailor-made to meet the needs and desires of each retailer, ensuring they get the best options to sell in their stores. This attention to customer satisfaction, as well as Hazekamp's constant innovation of new products, is what keeps their clients coming back.

When Hazekamp's reached out to NOVAtime, it had a unique problem: calculating Piece Rate Compensation for its employees. In their industry, it's common for companies to pay overtime based on units produced during overtime hours, or in this case, kabobs. Once an employee goes into overtime, their pay rate changes based on how many kabobs they produce in that time. This rate also varies based on position, so separate calculations need to be made for regular employees, supervisors and managers.

While Hazekamp's is currently using NOVAtime primarily for leave management and punch monitoring, co-owner Julie Hazekamp has already seen how NOVAtime's Labor-Metrix kabob tracking can help.

"We love NOVAtime's Labor-Metrix. I am getting more familiar with it, more comfortable, and will be able to utilize its reporting features better for next season's kabobs," she says, adding, "The ability for employees to apply for PTO and check their own hours have been two of the best features of the time clocks."



Case Study Manufacturing Workforce Management Solutions

She says she would definitely recommend NOVAtime's Labor-Metrix to another business looking for a piece count solution. "I enjoyed working with Ken, he was very attentive to my questions," she notes, indicating that their NOVAtime Implementation Consultant Tom was also very timely in answering their questions.

Hazekamp's Premier Foods uses NT7000 biometric smart time clocks installed in their facility in conjunction with the NOVAtime 5000 SaaS Workforce Management / Time and Attendance solution. The NT7000 Smart Time Clock/Kiosk utilizes push technology to provide real-time data and an innovative Lumidigm fingerprint reader to eliminate buddy punching.

About NOVAtime

NOVAtime is headquartered in Rancho Cucamonga, California and is a leader in integrating Workforce Management solutions with Human Resource and Payroll systems. Known for its scalable and leading-edge software and hardware technology, NOVAtime has been selected as the preferred Workforce Management / Time and Attendance solution provider by many of the best-managed companies in the world.

NOVAtime is an Ascentis company: <https://www.ascentis.com/ascentis-acquires-novatime/>

About Ascentis

Ascentis helps organizations improve their human resources and payroll functions by offering an all-in-one Human Capital Management solutions suite, supported with a first-of-its-kind client-centric service model. Recruiting, HRIS, Benefits Administration, Performance and Learning Management, Payroll and Workforce Management modules work independently or together to meet the needs of each client, wherever they are in the HCM journey. Ascentis enables companies to maximize management of their best asset – their people!

For more information on NOVAtime, please visit www.novatime.com or call 877.486.6682.
