

2005 – 2006

NOVAtime becomes one of the first in the industry to utilize **push technology**, eliminating data polling and enabling real-time data transfer.

NOVAtime develops N.E.W.S., our secure middleware platform that provides **third-party interoperability** into many software (HR/Payroll) packages and hardware devices. N.E.W.S. enables seamless integration into NOVAtime SaaS with any third-party software package using standards-based (SOAP) XML messages.

2008 – 2009

NOVAtime earns **Plynt™ Application Security Penetration Test Certification**, testament to the system's fail-safe security.

2011 – 2012

NOVAtime **native mobile apps for iOS and Android** platforms are released.

A modern user interface based on **HTML5/CSS3 technology** is introduced, setting the groundwork for later mobile-friendly innovations.

2013 – Present

NOVAtime releases **NOVAtimeLive™**, an extended mobility tool for Windows 8/RT.

NOVAanalytics, a business intelligence tool that harnesses the power of web APIs, is released.

NOVAtime continues to innovate with **Hardware as a Service**, introducing a variety of data collection options.

