

The NOVAtime 4000 Workforce Management Solution Now Offers a Make-up Pay Feature and Supports Break/Meal Premiums

NOVAtime announces that it has added the support for the Make-up Pay and Break/Meal Premiums features.

Diamond Bar, CA ([PRWEB](http://www.prweb.com)) July 31, 2012 -- Today NOVAtime Technology, Inc. (<http://www.novatime.com>), a forward-thinking Workforce Management solution development company, announced that the NOVAtime 4000 Time and Attendance / Workforce Management solution has been enhanced to support [Make-up Pay and Break/Meal Premium features](#). These features help companies achieve compliance with local and state labor requirements, including those recently making news in California.

Brian Harris, NOVAtime's Vice President of Client Services, explains, "The NOVAtime Make-up Pay feature allows employees to make up missed hours without impacting daily or weekly overtime rules." The system can either automatically apply the make-up hours, or it can require employees to generate requests for make-up schedules that must be approved. Mr. Harris adds, "This allows an employee who has missed hours due to a personal emergency to make up hours during the same week, with no loss of pay, while also allowing employers to maintain their productivity without paying unauthorized overtime." It is recommended that you refer to your labor law consultant before implementing this feature.

The Break/Meal Premiums feature can identify employees who have not taken their required scheduled breaks or meals. If configured accordingly, the system will then compensate the amount of time of the scheduled event based on their regular hourly rate. Mr. Harris states, "The NOVAtime Break Premium feature allows employees to receive additional compensation for missing a paid break. The Meal Premium feature ensures employees take appropriate meals and will automatically apply the meal premium, or commonly referred to 'penalty' should they be requested to work through either of these events." This feature of the NOVAtime system makes it much easier to manage and monitor meal breaks and rest periods and can also track multiple events based on hours worked. In addition, both features may be configured to allow employees to waive premiums and attest to company messaging during the waiver. Please refer to your labor law consultant before implementing this feature.

About NOVAtime

Established in 1999, NOVAtime has helped over 10,000 organizations around the world benefit from their use of NOVAtime Workforce Management solutions. With corporate offices located in Diamond Bar, California, NOVAtime utilizes the latest advancements in technology for its complete suite of Workforce Management solutions. This has enabled NOVAtime to serve companies with [complex data collection requirements, including badge/biometric time clocks, browser-based data collection, telephone features, PDA scanners, etc.](#) NOVAtime offers solutions for scheduling, labor allocation, job costing, work-order management, and cost center allocation. These solutions can be delivered through two supported software platforms: a licensed client-server application with web capabilities, and a hosted software as a service application with a multi-tiered, multi-tenant infrastructure.

For more information about NOVAtime, and to learn about how we have helped other companies control costs and remain compliant with today's challenging business requirements, please visit www.novatime.com or call 877.486.6682.



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