



The Keys for Lowering Labor Costs and Managing Workforce Efficiency Revealed at NOVAtime's Executive Seminar in Orange County, CA

CFOs, HR Directors and small business owners will hear from leading time and attendance expert, Brian Rice, prominent employee law attorney, Ursula R. Kubal, and nationally renowned employment law and compliance expert, Lauraine Bifulco, on the importance of protecting a company's growth through better workforce management.

Monterey Park, CA ([PRWEB](#)) October 13, 2005 -- NOVAtime, ([www.novatime.com](#)), an innovative technology company that builds time and attendance and workforce management software, today announced the next phase in its popular Executive Breakfast Series ([www.novatime.com/seminar](#)) on the keys for lowering labor costs and managing workforce efficiency.

On November 8, 2005 at the Marriot Hotel in Irvine, California, leading time and attendance expert, Brian Rice will not only discuss how to reduce your overall payroll costs from 1% to 8%, but he will also address how automation can dramatically reduce the error prone tasks of a manual payroll system. Rice will be joined by prominent employee law attorney, Ursula R. Kubal from Carlton DiSante & Freudenberger LLP, who will cover how to cost-effectively protect a company from employee lawsuits, and Lauraine Bifulco, President of Vantaggio HR, and a nationally renowned expert in employment law compliance and mergers and acquisitions, will address what is required by law and what is not when it comes to paid time off.

"With labor costs and employee lawsuits rising at an alarming rate, especially in the state of California, this type of educational and eye opening program is long overdue," says Rice. "Business leaders know that without the proper management tools, their company can be exposing itself to costly labor law fines and potentially damaging lawsuits. Our last public workshop was very well received because we show executives how to protect their growth and proactively manage their workforce by learning to automate their time and attendance systems."

Going beyond theory and focusing more on practical and proven methods, Rice, Bifulco and Kubal will show how business leaders and key stakeholders can positively impact their company's bottom line through a better understanding of employment laws and the critical role an automated time and attendance system plays in reducing payroll costs and allowing for a more efficient workforce management system.

"Historically labor costs are one of the largest expenses a company incurs and yet collecting the related data is still a manual process for many companies. During this fast paced and highly informative executive breakfast session, senior business leaders will learn new and innovative approaches for protecting their company's growth while managing their workforce efficiency and bottom line," NOVAtime CEO and founder, Frank Su said.

About NOVAtime

With corporate offices located in Monterey Park, California, NOVAtime is a leader in integrating time and attendance systems with a company's human resources and payroll. Known for their scalable software technology, many of the best-managed companies in the world have chosen NOVAtime as the top time and attendance and workforce management software provider. For more information on NOVAtime visit [www.novatime.com](#) or call (877)486-6682.

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