

## **Powers Fasteners-Empowered by NOVAtime's Timekeeping Solution**

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*Powers Fasteners, (www.powers.com), is the premier provider specializing in manufacturing and marketing quality anchoring and fastening products for concrete, masonry, and steel. Powers, formerly known as Rawl, has been providing innovative fastening solutions for more than 85 years. Headquartered in New York, Powers Fasteners is ISO9001 certified.*

Powers Fasteners started with the NOVAtime 2000 Time and Attendance system in 2005 and was upgraded to the web-enabled NOVAtime Enterprise Edition workforce management solution in October 2006. Power Fasteners uses NOVAtime's time solution in October 2006. Power Fasteners uses NOVAtime's time and attendance/workforce management solution to manage their workforce in field warehouse locations plus the headquarters at Brewster, New York. Using NOVAtime, they efficiently automated, centralized, and simplified its timekeeping process.

Karen Fleming, Director of Human Resources for Powers Fasteners, says, “NOVAtime offers employee punch options: some locations have employees punching from the web. In most locations, employees punch in and out using badge time clocks. We're putting in more time clocks in more states as we grow.” Ms. Fleming adds, “It's easy for us to manage employees' labor hours. We review and manage exceptions using the Exception Reports that are generated automatically and do periodic reviews using a variety of reports available to us.”

The H.R. department uses the NOVAtime system to support its weekly, semi-monthly, and monthly payrolls. Reports are generated ad-hoc. According to Ms. Fleming, “There are so many reports that you can run at your fingertips; payroll reports are automatically generated and sent directly to ADP. It makes payroll processing wonderfully accurate and fast. We're very happy with the NOVAtime system and the service provided by Andrews Technology.”

When asked about the biggest benefit of using the NOVAtime system, Ms. Fleming says, “We used to use punch time cards in warehouses and written timesheets for the office people; life is much better now that it's centralized and automated – it's enormously helpful and the use of the NOVAtime system brought us into 21<sup>st</sup> century. We now can proactively manage our labor hours and costs. Best of all, it's easy to use.” Ms. Fleming adds, “The value of the NOVAtime system is priceless - you cannot put a value on the costs and tediousness of tracking time and calculating labor hours manually.”

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**For more information on NOVAtime and how they can help you streamline your workforce management needs, please email [sales@novatime.net](mailto:sales@novatime.net) or call 877.486.6682.**

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